

## **POLICY as to REMUNERATION of the NUTRICIA RESEARCH FOUNDATION ( NRF )**

The POLICY as to the remuneration of the members of the Board and the members of the Scientific Advisory Committee of the Nutricia Research Foundation has been defined as detailed below.

- Members of Board receive a compensation for expenses amounting to € 250 per Board meeting for travel and administrative costs (maximally 2 meetings / year).
- Members of the Scientific Advisory Committee obtain a yearly allowance of € 1,000.
- The Chair of the Scientific Advisory Committee obtains a yearly allowance of € 1,250 (instead of the € 1,000 by the regular members).
- Costs for travel and accommodation and other reasonable costs incurred by the members of the Scientific Advisory Committee or other volunteers supporting the Nutricia Research Foundation are reimbursed based on the originals or copies of the respective receipts.